

# 工伤赔偿法令2008年4月1日生效

## 新加坡普通保险协会吁请所有雇主在工伤赔偿提案 / 申报表格中提供受保员工的完整资料

致所有雇主，

工伤赔偿法令将从即日起（2008年4月1日）生效。

修改后的法令保护范围将扩大到所有员工（包括那些月入超过1600元的非劳作员工），因此赔偿数额会大幅增加。

虽然当局并没有强制雇主给这批（月入超过1600元的非劳作员工）投保，不过雇主有责任对因工受伤而提出索赔的雇员做出赔偿。

新加坡普通保险协会鼓励所有雇主为他们属下月入超过1600元的非劳作员工购买保险。

由于修正后的法令把保护范围扩大到包括所有员工，所有业者需要求雇主填写工伤赔偿提案 / 申报表格，以便能确定受保员工的人数和他们的工作性质。

这个提案 / 申报表格将有助保险公司进行承保的风险评估，负责执法的人力部也能借此进行审查。

所有雇主在首次为员工投保或更新保单时都必须填写这份表格。

您的保险顾问将乐意为您解答任何有关工伤赔偿法令，或者工伤赔偿提案 / 申报表格的疑问。欲知更多详情或需要任何协助不妨直接联络您的保险顾问。

新加坡普通保险协会提醒雇主，按照工伤赔偿法令，没有为员工购买足够保险是违法的。

新加坡普通保险协会促请雇主在工伤赔偿提案 / 申报表格中，呈报所有级别员工的资料，以便确保工伤赔偿保险能提供最完整的保障。

感谢您的合作。

新加坡普通保险协会

General Insurance Association

WORK INJURY COMPENSATION INSURANCE PROPOSAL/DECLARATION FORM				
<b>IMPORTANT NOTICE</b>				
1) Statement pursuant to Section 25 (5) of the Insurance Act (Cap. 142) (or any subsequent amendments thereof)-You are to disclose in this Proposal Form fully and faithfully all facts which you know or ought to know, otherwise the policy issued hereunder may be void.				
2) The Work Injury Compensation Act covers all employees regardless of their level of earnings. Whilst insurance for employees who are newly covered under the Act (i.e. those involved in non-manual work and earning above \$1,600 per month) is not compulsory, employers will still be required to pay compensation in the event of a valid claim.				
3) The Insurer reserves the right to request for more information.				
<b>GENERAL INFORMATION</b>				
Name of Employer (Proposer) _____				
Business Address _____				
Tel No: _____				
Nature of Business: _____ Period of Insurance: Fr _____ to _____				
Places of Employment: _____				
Policy Requirement: <input type="checkbox"/> Annual <input type="checkbox"/> Project (Contract)				
<b>Section A (for Annual policies)</b>				
<b>Section 1 -Employees to be insured for Act benefits and Common Law &lt;Categorize foreign workers (Work Permit &amp; S-pass holders) separately&gt;</b>				
No. of Employees	Category / Description of Occupations	Est. Annual wages, salaries and other monetary earnings	FOR OFFICE USE ONLY	
			Rate (%)	Premium
<b>TOTAL</b>				
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