

# Compensation Benefits

## 1) What are the compensation benefits under the Work Injury Compensation Act?

Under the Work Injury Compensation Act, an injured employee is entitled to claim the following compensation benefits:

- **Medical leave wages.**

These include

- (a) full pay up to 14 days for outpatient medical leave; and
- (b) full pay up to 60 days for hospitalization leave.

Beyond these two periods, 2/3 salary is payable up to a maximum period of one year following the date of accident;

- **Medical expenses.**

These include medical expenses incurred

- within one year from the date of accident and
- up to a cap of \$25,000; and

- **Lump sum compensation for permanent incapacity (PI) or death, if any.**

The compensation amount is subjected to the following limits:

	<b>Limits</b>	<b>Amount</b>
Permanent Incapacity	Maximum	\$180,000 x % loss of earning capacity
	Minimum	\$60,000 x % loss of earning capacity
Death	Maximum	\$140,000
	Minimum	\$47,000

**2) What is the increase in compensation limits for permanent incapacity and death under the Work Injury Compensation Act compared to the Workmen's Compensation Act?**

The maximum and minimum compensation limits for all age groups will be adjusted as follows:

	Limits	Workmen's Compensation Act	Work Injury Compensation Act
Permanent Incapacity	Maximum	\$147,000 x % loss of earning capacity	\$180,000 x % loss of earning capacity
	Minimum	\$49,000 x % loss of earning capacity	\$60,000 x % loss of earning capacity
Death	Maximum	\$111,000	\$140,000
	Minimum	\$37,000	\$47,000

**3) Under the Work Injury Compensation Act, is the employer liable for costs of medical treatment received overseas?**

Under the Work Injury Compensation Act, the employer is liable for the costs of medical treatment received overseas if the accident happened when the employee was working overseas and immediate medical treatment was needed.

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**(A) When will an injured employee be entitled to the new compensation benefits under the Work Injury Compensation Act?**

**(B) Are the new compensation benefits applicable to work injury compensation claims arising out of accidents that happened before 1 April 2008?**

The new compensation benefits under the Work Injury Compensation Act are applicable to accidents that occurred on and after 1 April 2008.

**The existing Workmen's Compensation Act would continue to apply to all accidents that occurred before 1 April 2008.**