

Accident Reporting Requirement

1) Under the Work Injury Compensation Act, when must an employer report an accident? How do employers report an accident to MOM?

The accident reporting requirements under the Work Injury Compensation Act has been simplified and aligned with those under the Workplace Safety and Health Act.

Employers are required to report work-related accidents to MOM through [iReport](#) within 10 days of the occurrence of the accident:

- Where it results in the death of an employee.
- Where it renders an employee unfit for work for more than 3 consecutive days or hospitalized for at least 24 hours.

The reporting requirement for the less severe injuries has been removed but the obligation to compensate an injured employee remains. For example, if an employee is granted 3 days (or fewer) of medical leave, the employer is not required to report the accident. However, the employer remains liable to pay compensation to the employee.

Failure to report a work-related accident is an offence which carries a fine of up to \$5,000 for a first-time offence, and a fine of up to \$10,000 and/or a jail term of up to six months for subsequent offences.